



SAP Concur 

Solutions for Mileage Reimbursement | EXTERNAL

Concur FAVR by Motus

End-to-End Mileage Spend Solution

Reimburse high-mileage employees accurately by accounting for both fixed and variable rates by location

In the US, employees who drive a personal vehicle over 5,000 miles per year are eligible for Concur® FAVR by Motus, a fair and cost-effective mileage reimbursement methodology enabled by the SAP® Concur® platform and our partner Motus.

Fully integrated with Concur® Expense, Concur FAVR by Motus features a 6-way rate calculator that accounts for the unique costs of individual drivers, including both fixed and variable rates by location:

Fixed

- License & Registration Fees
- Taxes & Depreciation
- Insurance

Variable

- Maintenance
- Fuel
- Tires

Accounting for both fixed and variable rates is the IRS recommendation for reimbursement because it's based on the actual costs of driving for work. Reimbursing by mileage alone results in overpaying some drivers, while underpaying others. Employers who provide car allowances must also pay FICA and ensure they're not violating labor laws — while unfairly shifting the cost and adding a potential tax burden on to employees. Managing a fleet program costs more than mileage reimbursement, and also exposes organizations to increased risk.

Concur FAVR by Motus is the only tax-free, IRS-approved method to ensure employees are accurately reimbursed.



Eliminate manual processes.

A streamlined solution for expense management and reimbursement helps eliminate up to an average 21 hours of manual work per year.



Reimburse with 100% confidence and zero risk.

Concur FAVR by Motus saves companies money and reduces legal risk by reimbursing employees for real costs while doing business on the road — per US Law.



Maximize savings for employees and companies.

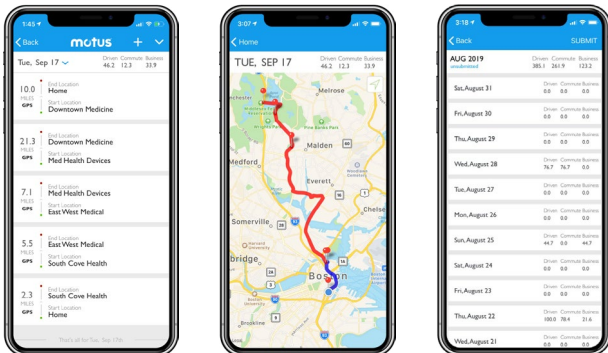
Accurate reimbursement can save companies an average \$2,500–\$3,500 a year per employee.



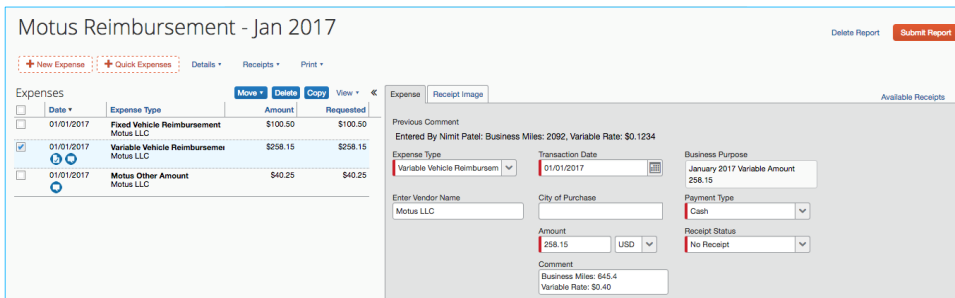
Build trust between employees and managers.

Reimbursing drivers with a monthly car allowance or cents per mile doesn't account for actual cost for high mileage drivers.

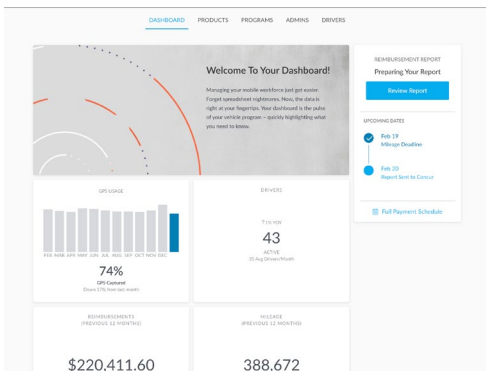
One streamlined solution for expense management and reimbursement



With the Motus mobile app, drivers can easily capture mileage on the go.



Integration with Concur Expense streamlines submission of reimbursable mileage — fixed and variable — for manager approval.



Administrators have real-time visibility into field productivity, compliance and program health via intuitive dashboards.

“Motus and SAP Concur allow us to see what we’re spending, where we’re spending it, and how we’re spending it. This is significant in our ability to manage our costs while also managing our service. **The savings that we’ve been able to realize has been in the millions.**”

*Jody Billiard, Senior VP and Chief Accounting Officer
Coca-Cola Bottling Company Consolidated*

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